



108th Session  
4 – 7 March 2025

EC-108/DEC.3  
5 March 2025  
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### DECISION

#### ADJUSTMENT TO THE DIRECTOR-GENERAL'S GROSS SALARY

**The Executive Council,**

**Recalling** the decisions of the Conference of the States Parties (the Conference) on the terms of appointment of the Director-General (C-II/DEC.4, dated 5 December 1997, and C-SS-1/DEC.4, dated 25 July 2002);

**Recalling in particular** that the Conference, in C-II/DEC.4, reaffirmed the need to ensure the equivalency between the terms of appointment of the Director-General and those of other executive heads of international organisations and specialised agencies of the United Nations system;

**Recalling also** the final operative paragraph of C-SS-1/DEC.4, which states that the terms of appointment of the present Director-General as provided for in that decision “shall be subject to adjustments by the Executive Council, after consultation with the Director-General, to keep them in line with those of other executive heads within the United Nations system or of members of the staff of the Technical Secretariat, as the case may be”;

**Bearing in mind** that, at its seventy-ninth session, the General Assembly of the United Nations approved an adjustment, effective 1 January 2025, to the annual gross salary of the Administrator of the United Nations Development Programme to two hundred and ninety-three thousand and three United States dollars (USD 293,003), corresponding to two hundred and eighteen thousand, six hundred and three United States dollars (USD 218,603) (net with dependants), and to one hundred and ninety-four thousand, three hundred and ninety-four United States dollars (USD 194,394) (net without dependants);

**Recognising** that, as a result, similar adjustments have been made, or are expected to be made, to the salaries of the executive heads of various international organisations and of specialised agencies of the United Nations system, and **recalling further** that the Executive Council has regularly adjusted the Director-General's salary accordingly, the last such revision having been decided in EC-102/DEC.5 (dated 16 March 2023); and

**Recognising also** that the annual allowance granted to the Director-General to support official representational functions on behalf of the Organisation has not been adjusted in more than 20 years despite very substantial increases in the consumer price index (40%) and in representational responsibilities;



**Hereby:**

1. **Decides** that, with effect from 1 January 2025, the Director-General shall receive an annual gross base salary of two hundred and ninety-three thousand and three United States dollars (USD 293,003), corresponding, after the application of the staff assessment, to an annual net base salary of two hundred and eighteen thousand, six hundred and three United States dollars (USD 218,603) (net with dependants), and to one hundred and ninety-four thousand, three hundred and ninety-four United States dollars (USD 194,394) (net without dependants); and
2. **Decides also** that, with effect from 1 January 2025, the allowance granted to the Director-General for official representational costs shall be adjusted upward from EUR 25,000 to EUR 32,000 per annum to partially offset the loss in purchasing power due to years of inflation.

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